

**REPORT OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL
TO THE NORTH YORKSHIRE POLICE AND CRIME COMMISSIONER
INTERIM CHIEF EXECUTIVE OFFICER CONFIRMATION HEARING**

INTRODUCTION AND SUMMARY

1. This report describes the recommendations of the North Yorkshire Police and Crime Panel (hereafter referred to as 'the Panel') in respect of the proposed appointment of Mr Simon Dennis to the role of Interim Chief Executive Officer, and is submitted to Julia Mulligan, the North Yorkshire Police and Crime Commissioner ("the Commissioner") in accordance with the requirements of Schedule 1 of the Police Reform and Social Responsibility Act 2011.
2. The report recommends that Mr Simon Dennis should be appointed to the role of Interim Chief Executive Officer.
3. The Panel would like to thank Mr Simon Dennis for his attendance at the confirmation hearing on Thursday 7 April 2016.

NORTH YORKSHIRE POLICE AND CRIME PANEL

4. The Membership of the Panel for the Confirmation Hearing was as follows:

Hambleton District Council	Cllr Peter Wilkinson
Harrogate Borough Council	Cllr Michael Chambers MBE
North Yorkshire County Council	Cllr Carl Les
Richmondshire District Council	Cllr Helen Grant
Ryedale District Council	Cllr Eric Hope
Scarborough Borough Council	Cllr Michelle Donohue-Moncrieff
City of York Council	Cllr Ashley Mason
City of York Council	Cllr Peter Dew
Community Co-opted	Gary Craig
Elected co-opted	Cllr Steve Shaw-Wright

POWERS OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL

5. In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. The Panel is enabled to:

- review the proposed appointment, by holding a Confirmation Hearing within three weeks of notification being given (A 'confirmation hearing' is a meeting of the Panel, held in public, at which the candidate is requested to appear for the purpose of answering questions relating to the appointment);
- make a report to the Commissioner on the proposed senior appointment;
- include a recommendation to the Police and Crime Commissioner as to whether or not the candidate should be appointed; and
- publish the report to the commissioner made under this paragraph.

6. CONFIRMATION HEARING FOR THE ROLE OF INTERIM CHIEF EXECUTIVE OFFICER

7. On 29 March 2016, the Panel received formal notification from the North Yorkshire Police and Crime Commissioner of the proposed appointment to the role of Interim Chief Executive Officer.
8. The Confirmation Hearing was held on Thursday, 7 April 2016 in the Craven Room at City of York Council West Offices, Station Rise, York, YO1 6GA. The Hearing was held in public.
9. Julia Mulligan introduced Mr Simon Dennis to the Panel. The Panel noted that the appointment of Mr Dennis as the Interim Chief Executive Officer would be as part of a collaborative arrangement with the Cleveland Police and Crime Commissioner, where Mr Dennis currently fulfils the substantive role of Chief Executive Officer.
10. The Panel asked questions of Ms Mulligan to clarify arrangements for reviewing the collaboration and to ensure resilience around the arrangement. They also asked questions of the candidate, relating to his ability to effectively manage the role of Chief Executive in both North Yorkshire and Cleveland under the proposed arrangement, the answers to which enabled the Members to evaluate his suitability for the role.

RECOMMENDATION

11. On the basis of the information provided by the Commissioner; the discussions held in the Confirmation Hearing; and examination of the evidence in both the public meeting and the closed session; the Panel is pleased to endorse the appointment of Mr Simon Dennis to the role of Interim Chief Executive Officer.

SUPPLEMENTARY

12. The Panel agreed that it will seek to review the interim arrangement at its next meeting and, if applicable, at regular intervals thereafter, to ensure continued robustness.

Cllr Carl Les

CHAIRMAN

7 April 2016